



ENVIRONMENTAL POLICY





• **HEALTH AND SAFETY MANUAL**

Company Name: Owen Lifting Services Ltd

1. STATEMENT OF INTENT

Owen Lifting Services Ltd is committed to ensuring the health, safety, and welfare of all employees, contractors, clients, and members of the public who may be affected by our operations. We recognise our duties under the Health and Safety at Work etc. Act 1974 and all relevant regulations including the Construction (Design and Management) Regulations 2015 (CDM 2015).

We aim to:

- Provide safe systems of work
- Prevent accidents and work-related ill health
- Ensure safe handling and use of equipment
- Provide adequate training and supervision
- Consult with employees on health and safety matters
- Continually improve our health and safety performance

Name: Daniel Doherty

Position: Director

Date: 07/01/2026

2. COMPANY RESPONSIBILITIES

2.1 Directors

Directors have overall responsibility for health and safety and will:

- Ensure adequate resources are provided
- Set health and safety objectives
- Monitor performance
- Ensure legal compliance

2.2 Managers/Supervisors

Managers and supervisors will:



- Implement company policies
- Carry out risk assessments
- Ensure safe systems of work are followed
- Provide supervision and instruction
- Investigate incidents

2.3 Employees

Employees must:

- Take reasonable care of themselves and others
- Follow company procedures
- Use equipment correctly
- Report hazards and incidents

3. HEALTH AND SAFETY ARRANGEMENTS

3.1 Risk Assessments

- All work activities will be risk assessed
- Method Statements (RAMS) will be produced
- Dynamic risk assessments will be carried out on site

3.2 Training and Competence

- All employees will receive appropriate training
- CPC/NPORS certification for lifting operations
- Ongoing refresher training

3.3 Communication and Consultation

- Toolbox talks
- Safety briefings
- Employee feedback encouraged

3.4 Accident Reporting

- All accidents recorded
- RIDDOR reporting where applicable
- Investigations conducted

3.5 Personal Protective Equipment (PPE)

- Mandatory PPE: helmet, hi-vis, boots, gloves
- Additional PPE as required by task